

Dear LMC members

BMA Employer Advisory Service

Did you know that your BMA membership entitles you to free, comprehensive employment law advice tailored to general medical practice?

We will be attending the LMC Conference next week in Edinburgh and wanted to invite you to **visit our stand** and find out more about the service.

We are aware that many practices are tied into expensive legal contracts with other providers without in-depth knowledge of the challenges of general practice. We want you to know that, whether your practice is GMS, PMS, APMS; federated or merged; urban or rural, single handed or multi-partnered, our specialist advisers provide authoritative advice and guidance on the management of employment law issues for both clinical and non-clinical staff. For example

- - sickness and absence management
- - handling grievances and disciplinaries
- - performance management
- - employee appraisal
- - recruitment
- - contracts of employment
- - redundancy
- - mergers and TUPE transfers
- - employment policies and handbooks
- - employment law/good employment practice
- - support at employment tribunals *
- - partnership agreement reviews
- - access to partnership mediation

*subject to terms and conditions in MyBMA.

We refer members to LMCs for local support, advice and guidance regarding areas NHS contracts.

While this service is provided by the **employer advisory service** in England, our colleagues in Scotland, Northern Ireland and Wales provide the same expertise to general practice through the IR teams based in the national offices.

We look forward to you visiting our stand at the LMC Conference next week.

Kind regards

Christine

Christine Sharkey

Employer advisory service manager (EAS)
Specialist Member Relations | Member Relations Directorate

British Medical Association

T: 0151 702 8421 | M: 07769 936 838 IE: chris.sharkey@bma.org.uk |

Secretary: Paulette Laverock T: 0151 702 8409

The BMA is the voice of doctors and medical students in the UK.

We are an apolitical professional association and independent trade union, representing doctors and medical students from all branches of medicine across the UK and supporting them to deliver the highest standards of patient care.

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The British Medical Association.

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Registered office: BMA House, Tavistock Square, London WC1H 9JP

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