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Subject: FW: GP trainee pay issues - email to practices and trainees

Date: 16 November 2016 15:37

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From: GPC Local Medical Committees discussion list [mailto:LMC-L@LISTSERV.BMA.ORG.UK] **On Behalf Of** Daniel Hodgson

Sent: 16 November 2016 15:33

To: LMC-L@LISTSERV.BMA.ORG.UK

Subject: GP trainee pay issues - email to practices and trainees

Dear all,

Please could you forward this message to practices in your area

GPC England is aware that under new arrangements for the provision of primary care support services, a number of practices have not been provided with accurate information in order to pay GP trainees at their practice or have not received reimbursement for GP trainee pay.

No matter the reason for the issues, GP trainees should not be left without pay.

It remains the responsibility of the practice (as the employer) to ensure they pay their trainees, however, we recognise that it may not be possible to do so without the required information or the necessary funds. Therefore NHS England, Health Education England and GPC met on 9 November to resolve these issues, and have implemented the following process:

- Any trainee who has not been paid, or who has been paid significantly less than they should have been paid (causing financial hardship) should contact the BMA as soon as possible (0300 123 1233 or support@bma.org.uk). We will pass your details to NHS England who will approach the practice to ensure such trainees are paid without delay.
- Practices who have not received reimbursement for their trainees will be identified and prioritised, therefore any trainee who has not been paid for this reason should be paid without delay. This is aimed to occur over the next week.
- HEE and NHS England will work together (immediately – over the next week) to provide a HR advice service to practices to ensure they know how much to pay their trainees, and will also ensure that any trainee that has not received the correct pay is identified and the pay is reconciled.

Where practices have not been provided with accurate information to pay their trainees, they should contact NHS England regional teams for immediate advice on appropriate payments and should pay their trainees without delay. This does not remove the contractual responsibility for the practice as the employer to ensure their trainees are paid.

Where practices have not been provided with the funding to pay their trainees, practices should pay their trainees and subsequently contact NHS England regional teams to ensure they receive immediate reimbursement.

Practices should also write to NHS England regional teams and to PCSE to advise them that, if within 7 calendar days (from the date of their letter to NHS England/PCSE), they have not received the required information or the required reimbursement which leads to financial discrepancies/hardship, that legal proceedings will be issued in the County Courts.

Best wishes
Dan

Daniel Hodgson
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We are an apolitical professional association and independent trade union, representing doctors and medical students from all branches of medicine across the UK and supporting them to deliver the highest standards of patient care.

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