

From: Clare Sully [Forrest Burlinson] c.sully@forrestburlinson.co.uk

Subject: FW: Maternity reimbursement

Date: 10 October 2016 16:10

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Cc: Ebrahim Suleman e.suleman@forrestburlinson.co.uk

CS

From: GPC Local Medical Committees discussion list [mailto:LMC-L@LISTSERV.BMA.ORG.UK] **On Behalf Of** Ciara Greene

Sent: 10 October 2016 16:05

To: LMC-L@LISTSERV.BMA.ORG.UK

Subject: Maternity reimbursement

Hi all,

The 2015/16 GMC contract published by NHS England contained an error relating to parental leave allowance when it was published in March 2015. It stated that parental leave entitlement was 20 weeks, when the entitlement was 26 weeks. This error was identified in December 2015 and circulated to NHS area teams. NHS England have agreed to pay for up to 26 weeks if the Dr on parental leave took the leave at the time (notwithstanding that the contract stated a 20 week allowance).

We are aware that some Drs have taken 20 weeks as per the incorrect contract and we have sought guidance on whether the extra 6 weeks entitlement can be taken retrospectively. We have been advised that a Dr in this situation should have legal entitlement to the extra 6 weeks as they relied on a document that was published by NHSE with this error.

Best wishes,
Ciara

Ciara Greene

Policy Advice and Support Officer

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