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Subject: Sessional GP News Dr Dunlop Feb 2017

Date: 12 February 2017 at 08:38

To: Clare Sully [Forrest Burlinson] c.sully@forrestburlinson.co.uk, Richard Jenkinson rd.jenkinson@btinternet.com, Dr B Jindal (Bert.Jindal@gp-B85042.nhs.uk) Bert.Jindal@gp-b85042.nhs.uk

HD

Hi all

I hope I can send this out via the LMC to practices to forward to their salaried GPs/ locums . Please check details and ,Clare, can you please collect the details of responders so that we can begin to develop a data base .

If we can send to all practice managers in Huddersfield and ask them to pass it onto their salaried GPs and locums that would be great

Hi everyone .

I am contacting you as you new sessional GP rep for the Huddersfield division of Kirklees LMC

I expect, like me, you are feeling bewildered by the perfect storm in the NHS that seems to be placing GP's somewhere at its epicentre.

With so much happening locally and nationally the needs of sessional GPs, who make up a substantial and essential part of the workforce, can easily be overlooked.

I have been a GP in Huddersfield for over thirty years; a partner, a salaried GP in a couple of PCT run sites including one for the homeless, a salaried GP in two conventional practices and a GP locum . I love the job , hard to believe I know, but its still that unique, unpredictable, stimulating conversation with patients that gets me up in the morning .

My aim is to build a local community of sessional GPs to support one another.

I will be sending out emails , posting information onto my page on the LMC website and representing you at a local and regional level as we build links with other LMCs.

But first i need to know who you are?

Harder to find you all than you think as the performers list is now managed by Capita, who do easily not any divulge information about local GPs to the LMC . I have tried a word of mouth approach without much luck so this is another way .

so ...If you are reading this email and are a sessional GP please reply to it with your contact details and we can start to get things moving .

Even better , forward it onto anyone else you know who lives or works in Kirklees . The more the merrier .

Looking forward to hearing from you

Hester Dunlop

And just to finish a couple of bits important information

NHS GP HEALTH SERVICE

The NHS GP Health Service is a confidential NHS service for GPs and GP trainees in England.

It can help with issues relating to a mental health concern, including stress or depression, or an addiction problem, in particular where these might affect work.

The service is via self-referral.

It is provided by health professionals specialising in mental health support to doctors and is available in various locations across England.

Access the service by emailing to: <http://gphealth.nhs.uk/>

or by calling

0300 0303 300.

The service is available

8am -8pm Monday–Friday and 8am–2pm Saturday.

Please note the service is not for emergency or crisis issues.

These should be directed to mainstream NHS.

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Pension deadlines

Every GP who had Type 2 medical Practitioner NHS Pension Scheme membership from 01/04/2015 to 31/03/2016 must, in law, complete the form by Feb 28th 2017

A type 2 medical Practitioner is:

- a salaried GP formally employed by a GP practice, APMS contractor or by a Local Health Board
- a long term fee based/self employed GP who works for a GP practice, APMS contractor, Local Health Board for a period of, generally, six months or more
- a GP who works solely on an employed or self employed basis for an Out of Hours Provider that is not an NHS Trust/Foundation Trust."

Please obtain from NHS pensions web site at
<http://www.nhsbsa.nhs.uk/4199.aspx>

Look for GP forms for Type 2 Medical practitioner 2015/16 & 2016/17 self assessment forms and complete.

Please complete and forward to
PCSE Enquiries
PO Box 350
Darlington
DL1 9QN

If you are not sure if you need to fill this form in read this....and/ or follow this link

<https://www.nasgp.org.uk/nhs-superannuation/>

Pension pitfalls for salaried GPs with other portfolios

If you are a salaried GP with several outside portfolios you may find that your practice has put you on the wrong pension tier. Here's why:

- Salaried GP work is classed as [Type2 practitioner](#) from an NHS pension point of view. [A Practitioner](#) means a “single handed GP, GP partner, or a GP shareholder (in a company limited by shares) that is a GMS, PMS, APMS, or sPMS contractor, a surgery based salaried GP or long term fee based GP, or a pensionable freelance GP locum” amongst others.
- *"Salaried GPs' tiered contributions are based on their Practice pensionable pay and any other 'fringe' GP income. A [GP's total pensionable income](#) (i.e. Practice + GP Locum + OOHs + Bed Fund + CCG) must be added together in respect of allocating a tier. GPs must pension all their GP income; they cannot 'pick and mix' to avoid going into another tier band. Once a tier has been set it is applied to all GP pensionable income."*
- It is important that you tell your practice manager what predicted total income will be as the PM completes a form each year indicating expected income for each GP and might otherwise base this on your practice salary only. Beware!
- Many salaried GPs have other employments for example working in Trusts (A&E, dermatology, education etc.). For many of these roles they are considered to be “Officers”. For pension purposes. *“NHS Pension [Scheme Officer Scheme members are salaried employees](#) of a Trust, Foundation Trust, NHS Commissioning Board, NHS England, Local Health Board (LHB), Direction organisations (including those set up under New Fair Deal), or an Independent Provider with access to the NHS Pension Scheme.”* The general basic rule is that the [tier for existing Officers](#) is based on their full year whole time equivalent (WTE) pensionable pay for the preceding year.
- *“Where a Practitioner has a [concurrent Officer/Practice Staff post](#)(s) their Practitioner income has no bearing on their Officer/Practice Staff tiered contribution rate; this is ring fenced.”*
- *“Every Type 2 medical Practitioner in England and Wales is required by law to complete [an annual self-assessment form](#) and arrange for any arrears of employee contributions to be sent to the relevant NHS Pension Scheme 'employer'. If contributions have been overpaid the Type 2 GP must also be pro-active in recovering these.”* So for example the 2014/15 self-assessment was due in by **29 of February 2016**. Forms are available on NHS

Pensions website by clicking onto the 'Member Forms' or '[Practitioners, Locums, Out of Hours, and Non-GP Providers](#)' sections.

- You should keep a careful record of all payslips and ask your accountant to check whether your pension and added years are being deducted at the correct rate. The accountant may also help you complete your annual self-assessment form.
- Remember that any contributions paid on locum income are tax deductible and need to be declared on your tax return. Again help from an accountant is invaluable here.
- In order to superannuate their [income a GP locum](#) : *“must be on a Medical Performers List and working as an individual ,must be deputising, or providing additional cover, in a GP practice on a temporary basis , must be performing appraisal work under a contract for services; i.e. fee based , must send [forms A and B](#) and all NHS Pension Scheme contributions to Primary Care Support England (PCSE) or the LHB (Wales) within the 10 week window”*.
- Form A captures work done for one practice over a month. Form B captures all work done by you (all practices) for a month. In some areas there is the option to send forms electronically and make superannuation payments by BACS to PCSE.
- A useful FAQ document is available on the [BMA website](#), and there is also a recent [NHS pension's newsletter](#) on locum superannuation. Of particular importance is the issue of long term locum work (>6months) which is explained in this newsletter. This work is classed as Type 2 practitioner work and cannot be pensioned on forms A and B.
- Where a [GP locum chambers is involved](#), the locum may still 'pension' their income so long as they are paid directly by a surgery or where the chambers holds an account for the locum.
- It is a good idea to keep an eye on your annual pension statement which can be obtained from [NHS rewards](#).

For further advice contact NHS Pensions, BMA pensions, your accountant, or your LMC.

